

***State of the School***  
***April 28<sup>th</sup>, 2016***

**Mission Statement:**

Cathedral School is a vibrant pre-K-8<sup>th</sup> grade school that provides a learning environment where students can develop their full potential academically, socially and spiritually. A long standing tradition in Superior Wisconsin, our school built in 1950 serves the Roman Catholic Parishes of Cathedral Christ the King, St. Francis Xavier, Holy Assumption, St. Anthony, along with St. Anthony in Lake Nebagamon and St. William in Foxboro, and surrounding communities. Open to students of all faith, Cathedral School fosters the role of the family as we work together to facilitate a well-rounded Catholic education that elevates academic excellence, promotes community service, and empowers students through the Fruits of the Spirit to follow the example and teachings of Christ.

**“Inspiring students through Faith, Knowledge and Service”**

**Philosophy:**

Christian formation is the hallmark of the Catholic school. As such; Cathedral School provides a learning environment in which Christian values are integrated into all aspects of the school. The philosophy of Cathedral School is founded on the principles of the Gospel message, Worship, Community and Service. Cathedral School is committed to academic excellence and to teaching tolerance and social justice to the school community in order to evangelize Christ. Based on these principles, the members of the faculty, staff, clergy and parents are committed to teaching the whole child with love, understanding and compassion.

**“Inspiring students through Faith, Knowledge and Service”**

**Enrollment**

153 K-8 Students, 67 Preschool Students, 110 Families, 20 Faculty, 14 Staff, and 150+ Volunteers

**Committees:**

- **CHASA** -Cathedral Home and School Association – Cathedral Home And School Association is organized for the purpose of enhancing and supporting the educational experience at Cathedral school, to develop a closer connection between school and home by encouraging parent involvement, and to improve the environment at Cathedral school through volunteer and financial support.

*This year CHASA did amazing work;*

- CHASA sponsors the Welcome Picnic/ Open House.
- They provided meals for the faculty at conference times as well as during Catholic Schools Week and the after school luncheon.
- They put on a fantastic Mardi Gras carnival for the kids. (\$3,144.31)

- They collect Box Tops (\$948)
- Moola Milk caps (\$154.32)
- ink cartridges (\$180.55)
- soup labels (Stuff) and
- Target reward points (\$4,232.22)
- Aluminum Cans (\$320.52)
- Lenten Bake sale (\$891.50)
- The Christmas cookie sale(\$1,581.71)
- Archery clinic (\$300)
- Schwan's (\$563.31)
- They provide bussing for wolf ridge and moneys for the other classes to go on field trips.
- They provide moneys to help with our Spanish and Counseling program, as well as special requests from teachers.
- Dinner auction donation
- Books and CD's for classrooms,
- Track-O-Rama T-shirts,
- They cover some of the expenses for the Graduations for 8th grade and kindergarten,
- Prizes for Grandparents day,
- We pay for a portion of the textbooks,
- Magazines for 4th & 5th grade,
- They cover a portion of the expenses for art & teacher supplies,
- They support with a portion of school patrols WI Dells expenses, and pizza party for School patrol.

**They are a very fun and active group.**

**Get Involved, Come and join the fun next year. Any questions check out their booth.**

- **Marketing-** Marketing coordinates the efforts of the Spirit Wear committee, registration signage, TV, print and Radio spots. During the fall, the Marketing Committee hosts a table at Boo at the Zoo and is present at several of the Church dinners in Superior. This committee is under review to reorganize through the direction of SMDP.
- **Recruitment and Retention-** Information of why students stay and why they leave is collected and discerned in this committee. Members of Recruitment and Retention speak to new families and offer a friendly face for questions. They have put out surveys to different groups throughout the year. This information then allows us to better serve our families and students. This committee is under review to reorganize through the direction of SMDP.
- **School committee-** is a very important committee. They meet once a month and act as an advisement board for Father and the Principal. They are required to vote on the budget as well as vote to make suggestions for the policy changes. Each parish is represented on the committee. There are mostly parents; however, they don't need to be a parent to be a member of the committee. You do need to have the pastor's consent from the parish that you would represent. This year they have taken on the task of leading the self-study and the SMDP projects.

- **Accreditation overview-** Accreditation is the process of studying our school and then creating a long range plan that leads to a better school. This process is overseen by WRISAA- Wisconsin Religious and Independent School Accreditation Association. We are doing our self-study this year, you have been asked to fill out surveys. The following year (October 16/17) we will have a team from WRISAA come and review our work. With the team's recommendations we will then create a plan to address any deficiencies. Surveys are still being tabulated and will be available soon.
- **SMDP-** School Management and Development Program. The Diocese of Superior won a grant that has secured the expertise of Catholic Schools Management (CSM). This is a Catholic school consulting company that is a division of Christian Brothers Services. This is a four year grant. We first started with our school foundational documents; Mission, Philosophy, Graduate Profile, and Vision Statements. Once we have revised (if Necessary) or created these documents, then we learn how to use them so that they become alive which in turn creates life within the school. We are also creating a historical document that will cover 10 narratives within our school culture;
  - 1-Catholic Identity,
  - 2-Ownership, Governance and Administration,
  - 3-Enrollment,
  - 4-Curriculum,
  - 5-Staffing,
  - 6-Technology,
  - 7-Facilities,
  - 8- Finance,
  - 9-Development and Public Relations,
  - 10-School in the Community.

With these narratives along with the surveys that you filled out earlier this year we do a SWOT (Strength, Weakness, Opportunity, Threat) analysis. We then create a plan to add to our strength, overcome our weakness use our opportunities and cancel our threats. This is a four year process. We have already reworked our foundational documents and have written our narratives and are in the process of compiling all of our data so that we can make a SWOT analysis. Please feel free to go to the SMDP booth and check out the work we have already completed.

- **Building work-**The windows have been a marked improvement in comfort here at school. Our original problem was resetting all of the thermostats because the building, if you can believe this, was too warm! We now have a group of volunteers who are working on transforming 203 into a model classroom. Their hope is to generate excitement with the alumni to help finance continued remodeling of more rooms.
- **Financial-** "Our budget benefitted this year from a generous gift, without which we would have been at a shortfall. Our next year's budget will also be tight. However, we are expecting over a year savings of \$15,000 from SWLP due to better winters and better windows. The fees that we pay for Superior Community Preschool to the district are going up again this year. Our Preschool program, in spite of the continued increased

fees, has through high enrollment done very well financially. The largest way we can impact school finances is through enrollment. We have the ability to have financial stability with a small increase in student population. Our goal is 48 Full Time Pre-K Students, 9 Part Time Pre-K students and 200 K-8 students. With this number we will be financially comfortable and even start to grow programming.

- **SCRIP** –The best way for you to help lower your tuition costs. Buy gift certificates for things you already need to purchase, for face value. We buy them at a discount and bank that money in an account for you. You automatically get 50% of that money banked to put towards next years tuition. If you work more volunteer hours for the school, then you can earn the entire amount banked. Check out the SCRIP booth when we are through. SCRIP Earned \$36,000 of tuition credits for our parents
- **What Can I Do To Help?** Invite, invite, invite! Please invite your friends and neighbors to take a look at Cathedral. We need to share our school with others. You can be that conduit that brings in new students to our school.
- **This Year's Alumni Scholarships**
- Hunter Hockenbrock: John O'Hara Scholarship and the David Smith Memorial
- Noah Ilenda: Student Achievement Award and the David Gidley Memorial
- Molly Kunkel: 1st United Methodist Women's Scholarship
- Maria Lorena Lane: Victor Nelson Scholarship and Herb Kohl Scholarship
- Emily Moder: Kathryn Cronin-Hunter Scholarship
- Chase Peterson: Memorials Scholarship
- Beau Reder: John O'Hara Scholarship and Dan Morgan Memorial
- Robert Stodola: Aleda Steffans Scholarship
- Amber Welsh: John O'Hara Scholarship
- Leighton Strom is going to State for High School speech competition.

#### **Other Alumni Successes this year**

- Dominic Carr is at the world First Robotics Championships in St. Louis, MO
- Leighton Strom is going to State for High School speech competition.
- Beau Reder is going to play football for UMD
- **Faith Success-** We have Father Adam teach a class a week religion to our Middle schoolers. We had two of our students get baptized and one of our Middle School and older Elementary students receive their first Holy Communion. We gifted 13 families with Christmas presents who would have not had Santa visit without us. We made 50 emergency food boxes that were passed out this spring. We collected boxes of winter clothes that were given out this past winter. The Middle School students logged over 2000 volunteer service hours as well as parents who logged over 4500 hours of service this year.
- **Successes for our Cathedral School-** Twirling Club has grown exponentially we have upwards of 50 students who come and twirl every Thursday afternoon. Our Eighth grade

Volleyball team went undefeated amongst all of the other area eighth grade volleyball teams. We introduced a read-a-thon that was very successful, it has double the fundraising that we did the previous year. We see potential as it can grow even more in the future. Addie Poskozim took second place in the Woodman speech competition and is going to the state competition. The preschool has added both ipads and a SmartBoard to their curriculum expanding their lessons with this new technology.

**Four Cathedral students participated in Lake Superior Youth Chorus Honor Choir.** Over 200 youth from around Northern Minnesota and Wisconsin came together at Duluth East High School on Saturday, March 12 to participate in this annual event. The students worked with conductors from the Lake Superior Youth Chorus and the College of St. Benedict. Participating from Cathedral School were 5th grade students: Justin Fouts, Kyla Rosman, and 6th grade students: Addie Pozkozim and Alice Haugen

**Since late January, 4th grade students have been progressing through Recorder Karate,** a program that develops music reading skills by playing familiar songs on the recorder in a Karate belt color sequence. Many students are well on their way to mastering the black belt song, which they will perform on the spring concert. The music room is especially grateful for the generosity of a music loving Cathedral family for providing a new class set of Yamaha recorders.

- **Cathedral High School Alumni Successes-** Lorena Lane receiving a XXX scholarship, Dominic Carr Winning a spot to go to the world's First Robotics competition in St. Louis. Beau Reder going to UMD and play football. And so on..

- **Fruits of the Spirit-**

Joy,  
Love,  
Peace,  
Patience,  
Kindness,  
Goodness,  
Gentleness,  
Faithfulness,

Self-Control,  
Is the root  
of success